



Investigate Workplace Harassment Complaints

HR Proactive human rights consultants are frequently retained to conduct workplace investigations in British Columbia, when there is a need for a skilled and experienced neutral third-party to investigate and assess a human rights complaint.

We have conducted hundreds of workplace audits/investigations dealing with:

- Hostile work environment
- Bullying and personal harassment
- Sexual misconduct and harassment
- Policy breaches
- Racial harassment, disability issues and systemic discrimination
- Allegations of inappropriate employee/management behaviour



Kellie Auld
Investigator

At the conclusion of our investigations, we provide our clients with a comprehensive and detailed written report, which includes our findings of fact, and whether or not on the balance of probabilities the company policy has been breached. Recommendations for additional action may also be provided.

HR Proactive also provides remedial or corrective individualized training which may be required as a result of an internal issue, situation or harassment investigation. Ask us about our customized One-to-One Sensitivity training programs; or Leadership Coaching Services.

The HR Proactive Advantage

- *15 years in private practice working with employers to resolve Human Rights and Harassment complaints*
- *Experienced and trained investigators, knowledgeable about investigations, human rights, mediation, conflict resolution and labour relations*
- *55 years combined experience working for the Human Rights Commission*
- *Experienced in presenting cases before courts, tribunals and arbitration boards*
- *We work closely with our clients to resolve sensitive issues in a timely, professional, discreet and cost effective manner*
- *HR Proactive has also developed a line of training products to meet the compliance needs of its' clients*

Interested in our service? Please call **1-888-552-1155** for pricing or further information.
www.BILL14.ca